

MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2025-26
10.5 MONTH SALARIED (Scheduled Work Year 07/21/25 - 06/1/26)

Assistant Principals, School Psychologist & Exceptional Children Social Workers

For APECS use only
10.5MS
Paid over 26
Even Pay
Periods

Timesheet Pay Period	Calendar Pay Period	TIMESHEET & PAYROLL Calendar Days in Pay Period	ATTENDANCE PERIODS Calendar Days in Pay Period	WORK/ADMIN DAYS	INSERVICE DAYS	PAID HOLIDAYS	TOTAL PAID DAYS	NON PAID DAYS	APPROVAL DEADLINE *	PAY DAY	Cks Remaining
1	1			0.00			0.00		06/27/25	07/03/25	
2	2	7/1/2025	7/11/2025	0.00		0.00	0.00	10.00	07/11/25	07/18/25	
3	3	7/12/2025	7/25/2025	5.00		0.00	5.00	5.00	07/25/25	08/01/25	26 1st paycheck of 2025-26
4	4	7/26/2025	8/8/2025	7.00	3.00		10.00		08/08/25	08/15/25	25
5	5	8/9/2025	8/22/2025	10.00			10.00		08/22/25	08/29/25	24
6	6	8/23/2025	9/5/2025	9.00		1.00	10.00		09/05/25	09/12/25	23
7	7	9/6/2025	9/19/2025	10.00			10.00		09/19/25	09/26/25	22
8	8	9/20/2025	10/3/2025	10.00			10.00		10/03/25	10/10/25	21
9	9	10/4/2025	10/17/2025	5.00			5.00	5.00	10/17/25	10/24/25	20
10	10	10/18/2025	10/31/2025	10.00			10.00		10/31/25	11/07/25	19
11	11	11/1/2025	11/14/2025	8.00	1.00	1.00	10.00		11/14/25	11/21/25	18
12	12	11/15/2025	11/28/2025	8.00		2.00	10.00		11/28/25	12/05/25	17
13	13	11/29/2025	12/12/2025	10.00			10.00		12/12/25	12/19/25	16
14	14	12/13/2025	12/26/2025	5.00		3.00	8.00	2.00	12/26/25	01/02/26	15
15	15	12/27/2025	1/9/2026	5.00		2.00	7.00	3.00	01/09/26	01/16/26	14
16	16	1/10/2026	1/23/2026	9.00		1.00	10.00		01/23/26	01/30/26	13
17	17	1/24/2026	2/6/2026	10.00			10.00		02/06/26	02/13/26	12
18	18	2/7/2026	2/20/2026	10.00			10.00		02/20/26	02/27/26	11
19	19	2/21/2026	3/6/2026	10.00			10.00		03/06/26	03/13/26	10
20	20	3/7/2026	3/20/2026	5.00			5.00	5.00	03/20/26	03/27/26	9
21	21	3/21/2026	4/3/2026	9.00		1.00	10.00		04/03/26	04/10/26	8
22	22	4/4/2026	4/17/2026	9.00	1.00		10.00		04/17/26	04/24/26	7
23	23	4/18/2026	5/1/2026	10.00			10.00		05/01/26	05/08/26	6
24	24	5/2/2026	5/15/2026	10.00			10.00		05/15/26	05/22/26	5
25	25	5/16/2026	5/29/2026	9.00			9.00	1.00	05/29/26	06/05/26	4
26	26	5/30/2026	6/12/2026	1.00			1.00	10.00	06/12/26	06/19/26	3
		6/13/2026	6/26/2026	0.00			0.00	10.00	06/26/26	07/03/26	2
										07/17/26	1
				194.00	5.00	11.00	210.00	51.00			

Start date is 7/21/2025 and end date is 6/1/2026

Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.

Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class) in order to receive holiday pay.

<u>In-Service Days</u>		<u>Admin Days</u>		<u>Non-work/Non Paid</u>	
July 28, 2025	0.50	July 28, 2025	0.50	Fall Break Oct. 13-17, 2025	5.00
July 29, 2025	0.50	July 29, 2025	0.50	Winter Break-Dec. 22, 23, 29, 30; Jan 2, 2026	5.00
July 30, 2025	1.00	August 1, 2025	1.00	Spring Break- March 16-20, 2026	5.00
July 31, 2025	1.00	January 5, 2026	1.00	Memorial Day May 25, 2026	1.00
November 10, 2025	1.00	May 22, 2026	1.00	Total	16.00
April 6, 2026	1.00	Total	4.00		
Total	5.00				

HOLIDAYS / VACATION

Labor Day	September 1, 2025	1.00
Veterans Day	November 11, 2025	1.00
Thanksgiving	November 27, 28, 2025	2.00
Winter Break- Paid Days	Dec 24-26, 31; Jan 1, 2026	5.00
Martin Luther King, Jr Day	January 19, 2026	1.00
Good Friday	April 3, 2026	1.00
Total Holidays		11.00